

Minutes of Town of Round Lake Special Board Meeting Sunday November 10, 2013

Present: Chairman Dave Sanders, Supervisors, Kay Wilson, Marilyn Karns, Stan Strainis, and Rolfe Hanson. Also present Clerk Kathy McCoy.

1.) Chairman Sanders called the meeting to order at 2:00 p.m.

2.) Approval of Agenda.

Motion by Hanson: second by Strainis to approve agenda. Motion carried.

3.) Certification of Meeting Posting:

Clerk McCoy certified that meeting agenda had been posted as required on November 7, 2013.

4.) Approval of Resolution 01-2013 (A Resolution of inclusion under the Wisconsin Retirement System).

The board discussed the ramifications of the road crew's union decertification effective December 31, 2013. The town will no longer be able to make contributions to the International Operating Engineers Union pension fund. Resolution for inclusion in Wisconsin Retirement System for effective date of January 1 of the following year must be done by November 15 of the preceding year.

The board discussed the implications of inclusion into the state plan: who would have to be covered, current rate of required employer contributions (7%), possible required rate increases in subsequent years, vesting requirements (5 years), and inability to withdraw from system.

The parameters of Simple plan were discussed: maximum employer rate (3%), employee allowed contributions, who would have to be covered, individual ownership and direction of investments, ability of town to discontinue plan if desired, no vesting requirements.

Motion by Wilson that effective January 1, 2014 the town offer simple plan to all eligible employees with the maximum match allowed (3%). Individual accounts established through the Hayward Edward Jones office. Second by Hanson. Motion carried.

5.) Work of Employee Hand Book.

The board reviewed several sample handbooks, and current union contract section by section providing Clerk with information to complete a draft handbook for review.

Supervisor Hanson left meeting at 3:25 p.m.

6.) Adjourn

Motion to adjourn at 4:29 p.m. by Strainis: second by Karns. Motion carried.

Respectfully submitted,

Kathy McCoy, Clerk

